**Abbey Village Primary School**

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| **Person Specification**  **Essential Requirements** | **Evidence**  **Application(A)**  **Letter (L)**  **Interview (I)** |
| **Training and Qualifications**  Qualified Teacher Status | **A** |
| **Experience**  Experience of teaching at KS1 and/or KS2  Ideally have knowledge of leading a subject  Ideally knowledge of mixed aged classes | **A/L/I**  **Desirable**  **Desirable** |
| **Knowledge, skills and abilities**  High quality teaching skills  Sound knowledge of the elements of effective teaching and learning  Good knowledge and understanding of the National Curriculum and statutory frameworks  Ability to provide a stimulating, encouraging and secure learning environment  Ability to plan to meet the needs of all pupils  Understanding of the role of assessment and record keeping  Ability to use a range of effective behaviour management strategies  Experience of working with and engaging parents and the wider community  Ability to contribute to extra-curricular activities  An ability to use ICT to enhance the role  Excellent written and oral communication skills  Commitment to outdoor learning | **A/L/I**  **A/L/I**  **A/L/I**  **A/L/I**  **A/L/I**  **A/L/I**  **L/I**  **L/I**  **L/I**  **L/I**  **L/I**  **L/I** |
| **Personal characteristics**  Good communication skills  Well - organised  Ability to work effectively as part of a team  Self-motivated with high expectations of self and others  Flexible and approachable | **A/L/I**  **A/L/I**  **A/L/I**  **A/L/I**  **A/L/I** |
| **General including safeguarding**  Commitment to safeguarding and protecting the welfare of children and young people  Commitment to equality and diversity  Commitment to health and safety  Commitment to sustaining regular attendance at work |  |
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